



ONTARIO

DEPARTMENT OF LABOUR

10-1118

THE ONTARIO HUMAN RIGHTS COMMISSION

MEMORANDUM

OF

AGREEMENT



RE: PARAGRAPH 2: Letter from respondent to Mr. Jamieson

Dear Mr. Jamieson:

Re: Board of Inquiry

Mr. Donald V. Hill - Respondent  
and

Mr. David W. Still - Complainant

I have been apprised by The Ontario Human Rights Commission of a complaint by Mr. David W. Still, that he was discriminated against with regard to the occupancy of living accommodations because of his race and colour. I wish to assure you that it is my policy to treat all people fairly without regard to race, colour, creed or nationality.

In resolution of Mr. Still's complaint, I have entered into an Agreement with The Ontario Human Rights Commission designed to reassure you, Mr. Still and the Commission of my good faith and fair accommodation policy.

As part of this Agreement, I hereby invite you to continue to share your apartment with Mr. Still, and I assure you that you will both be treated fairly, as are all my other tenants. Further, I shall continue to accept your present lease and all conditions of such lease as binding and in force until its normal expiration date, June 30, 1969.

I regret the embarrassment and inconvenience this incident may have caused you both.

Note present address of Mr. Robert I. Jamieson:

Apartment # 10,  
# 3 Lonsdale Road,  
Toronto, Ontario.



RE: PARAGRAPH 7: Memo from respondent to staff  
Fair Accommodations Policy

This is to advise that I have a fair accommodations policy and that all tenants, applicants for tenancy and the general public will be treated fairly, without regard to race, creed, colour, nationality, ancestry or place of origin. The primary consideration in eligibility for tenancy must be the ability to pay the rental required.

I maintain this policy not only because it is the law, but because I feel that this is a method by which I shall obtain and keep the best available tenants. I also consider such a policy to be vital to the development of a healthy society. Accordingly, I urge all my employees to assist me in this regard and caution that any deviation from this policy will result in disciplinary action.

The following are excerpts from legislation in Ontario, administered by The Ontario Human Rights Commission

THE ONTARIO HUMAN RIGHTS CODE

Section 3: No person, directly or indirectly, alone or with another, by himself or by the interposition of another, shall,

- (a) deny to any person or class of persons occupancy of any commercial unit or any self-contained dwelling unit; or
- (b) discriminate against any person or class of persons with respect to any term or condition of occupancy of any commercial unit or any self-contained dwelling unit,

because of the race, creed, colour, nationality, ancestry or place of origin of such person or class of persons.



IN THE MATTER OF the Ontario Human  
Rights Code, 1961-62

AND IN THE MATTER OF the complaint  
of Mr. David William Still, in which  
he alleges that he was denied accommodation  
at #3 Lonsdale Road, Toronto 7, Ontario  
because of his race and colour by the  
owner, Mr. Donald V. Hill.

This agreement concurs that in the resolution of the above  
cited matter Mr. Hill affirms that he subscribes to and supports  
the provisions of The Ontario Human Rights Code, and undertakes  
the following:

1. To allow Mr. Robert I. Jamieson to continue  
sharing tenancy of apartment # 10 at 3 Lonsdale  
Road, with Mr. David W. Still and to accept  
his present lease as binding and in force  
until its normal expiration date. Further  
that he will treat Mr. Jamieson fairly with  
regard to all rental matters.
2. To forward a letter (as appended) to Mr. Robert  
I. Jamieson noting the assurance as set forth  
in paragraph 1 above.
3. To invite Mr. Still to remain in and share the  
apartment with Mr. Robert I. Jamieson, and to  
accord him fair treatment. Further, if and when  
Mr. Jamieson should decide to leave the apartment  
and Mr. Still, at such time, should wish to remain  
as primary tenant then Mr. Hill will review with  
the Commission, Mr. Still's history as a tenant  
in the building in question with the view to giving  
his application for tenancy fair consideration.
4. To forward a letter of apology (as appended) to  
Mr. Still noting the assurance as set forth in  
paragraph 3 above.
5. To forward letters of assurance (as appended) to  
the following community organizations informing  
them of his policy to abide by the provisions of  
The Ontario Human Rights Code.

Mr. M. W. Thompson, President,  
Jamaican-Canadian Association,  
Box 532, Terminal "A",  
Toronto 1, Ontario.

Miss Jean Palmer,  
Executive Director,  
Y.W.C.A.,  
21 McGill Street,  
Toronto, Ontario.

6. To prominently and permanently display Ontario  
Human Rights Code Cards in the entrance ways of  
all apartment buildings in Ontario in which he  
holds an interest (list to be attached).

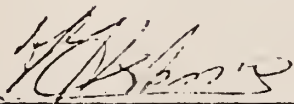








7. To instruct by memorandum (as appended) all staff, of his policy to abide by the provisions of The Ontario Human Rights Code, and directing them to conduct themselves accordingly. A list of all such staff (with addresses) receiving such Memorandum to be attached to this Memorandum.
8. To extend every assistance to the Commission in any follow-up investigation, review and consultation, deemed necessary by the Commission to ensure compliance with this Agreement and the provisions of The Ontario Human Rights Code.
9. To forward copies of all correspondence referred to herein, to The Ontario Human Rights Commission.

Signed at Toronto, Ontario this                      day of June, 1969.

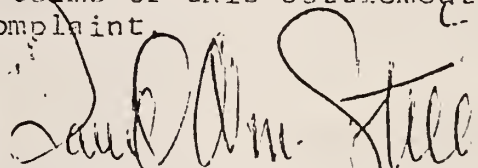


(The Ontario Human Rights  
Commission, by its Officer)



(Mr. Donald V. Hill)

The above Agreement has been developed and undertaken with my full support. I endorse the terms of this settlement as a satisfactory resolution of my complaint.



(Mr. David W. Still)

